



# TAMILNADU STATE COUNCIL OF VOCATIONAL TRAINING

An Autonomous Council Incorporated Under Legislation of Government of India for Vocational Education

## INDUSTRY INTERNSHIP EDUCATION PROGRAMME

### **1. What is IIEP Model?**

Industry Internship Education Programme (IIEP) is a unique concept launched by Tamilnadu State Council of Vocational Training wherein the learning is seamlessly integrated with institution and industry. The learning starts in any of the vocational training centres affiliated to RAM Vocational Training Centre whereas the practical learning happens in the place of his / her work. This adds more weightage to the course as the student attains subject knowledge as well as field knowledge or practical knowledge.

### **2. How IIEP is helpful in implementing vocational Skill Development Courses?**

- Optimum utilisation of existing infrastructure to make training cost effective.
- Flexible delivery mechanism (part time, weekends, full time, onsite/ offsite) to suit needs of various target groups.
- Demand driven short term internship which will enhance the skills of students

### **3. What is the objective of IIEP Model?**

- To provide vocational training to students from different streams and to improve their employability by optimally utilizing the infrastructure available in Industry of their choice. Existing skills of the persons can also be made better under this scheme.
- To build capacity in the area of internship training so that it serves as a bridge between Industry and Education Sector

### **4. What are the prospects of IIEP Model of education in the current scenario?**

Today's job seekers are facing a challenging economy, an elevated unemployment rate and unprecedented competition that makes obtaining top-tier finance jobs difficult. It's common to hear stories about graduates and

experienced professionals sending out dozens of applications or undergoing several interviews before finally landing a job. This scenario can be discouraging, especially when one has worked hard on his / her resume, written a great cover letter and expanded their networking skills. However, there are several other lesser-known steps one can take in free time to help improve their chances of getting a job.

For example, volunteering one's time is a great way to not only expand network further, but also demonstrate to employers that one is a go-getter, a hard worker and are engaged in civic activities. In fact, a study conducted by the Corporation for National and Community Service found that unemployed individuals who volunteer increase their chances of securing employment by 27 percents. This is particularly true for those with limited education or those who live in rural areas, the study found.

“The study findings suggest that folks who tend to volunteer less typically have less human and social capital,” said Christopher Spera, director of research and evaluation for the corporation and lead author of the study, according to the Post. “Folks with lower levels of education tend not to have the networks and social capital enjoyed by folks with higher levels of education.”

Keep in mind that volunteering, while beneficial at helping one to learn new skills, should not be used as a replacement for training. In addition to lending one's time to those in need, one should take advantage of other career-building opportunities, such as taking a computer engineering course or getting certified in a new accounting program in your free time.

### **INTERNSHIPS ALSO BENEFICIAL IN EXPANDING YOUR JOB PROSPECTS**

Many people overlook internships for their future job prospects, but these short-term jobs-whether paid or unpaid-demonstrate to employers that one has legitimate job experience and that person beat out other competitors for the internship position. In many cases, an internship with a solid finance company can lead to a job right out of school or give applicants a competitive edge years later. Forbes reported on the results of a 2012 National Association of Colleges and Employers (NACE) study, which found that college graduates

working at a paid internship have a 60 percent chance of that position turning into a job.

Finding a job in a tough market can be discouraging at times, but it's important to remember that one's chances of securing employment increase significantly when one fill your time with activities that expose to people and experiences. Therefore, if one is struggling to find a position, seek out charities, non-profits, internships, career-training courses and other activities to both expand one's network and use extra time wisely.

#### **5. What are the advantages of IIEP?**

The students who have studied through IIEP mode will have better knowledge, both theoretical as well as practical so that they are better equipped to face the industry. In India, we are best in imparting theoretical knowledge whereas there are a lot of pitfalls when practical knowledge is imparted in regular mode. We would like to resolve this and ensure that students are equipped in a better manner to face the world. The students will have an edge over regular students due to their latest practical knowledge.

#### **6. Who evaluates the internship training conducted through IIEP Model?**

The Concerned Manager or the person to whom the student reports will evaluate the student and issues a report regarding the skills developed by the student and how he / she would be suitable to that particular branch of industry.

#### **7. How students stand to benefit from IIEP Model of Education?**

Students who have finished internship training stands to benefit by the way of better job opportunities as well as an edge over his / her competitors during job interviews. Also, selection for jobs abroad also becomes easier to these students.